

# Modern Slavery Statement

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As an organisation committed to ethical business practices, we recognise the importance of addressing modern slavery in all aspects of our operations and supply chains. Throughout the financial year, we have taken proactive steps to ensure that modern slavery is not taking place within our organisation or within our supply chains.

To prevent and combat modern slavery, we have implemented the following measures:

1. Conducted regular risk assessments across our supply chains to identify any potential areas where modern slavery may be present.
2. Established clear policies and procedures to prohibit modern slavery, outlining our zero-tolerance approach.
3. Provided training to our employees and suppliers on identifying and reporting any instances of modern slavery.
4. Engaged with our suppliers to ensure they adhere to ethical labour practices and uphold human rights standards.
5. Conducted audits and inspections of our supply chain partners to verify compliance with our antislavery policies.

By actively monitoring and managing our supply chains, we are committed to upholding the highest standards of ethical conduct and ensuring that modern slavery has no place within our organisation or amongst our suppliers.



Paul Tyrer, General Manager